

A Guide to Practice-Focused PD

Practice-focused: How to actively engage teachers in the PD process and intentionally build on their skills in order to improve practice.

This handout is designed to be used with the Practice-Focused PD Mini Module video. Consider using the following strategies and resources to enhance your PD planning related to the Practice-Focused element.

STRATEGIES TO MAKE PD MORE PRACTICE-FOCUSED

REVIEW AND ANALYZE TEACHER PRACTICES	<ul style="list-style-type: none">◆ Incorporate opportunities for teachers to review and analyze their practice during PLCs, group trainings, and other PD formats.<ul style="list-style-type: none">○ For example, during PLCs or group trainings, teachers could discuss their current practices related to the new PD content and end each session with an Action Plan to implement a new strategy or practice learned in the session. Then, at the beginning of subsequent sessions, teachers could analyze what in their Action Plan went well, what was challenging, and what to try next.
ADD VIDEO REVIEW OR ROLE PLAYING	<ul style="list-style-type: none">◆ Consider ways for teachers to review videos of themselves and/or others teaching.<ul style="list-style-type: none">○ Record segments of teachers for self- or peer analysis and feedback.○ Watch and discuss video exemplars (see resource section below).◆ Consider adding role playing opportunities to PD.
ADD MORE FEEDBACK LOOPS	<ul style="list-style-type: none">◆ Consider ways to add observations (formal or informal) followed by a meeting to discuss the teacher's practices.<ul style="list-style-type: none">○ See A Guide to Feedback & Analysis Loops for ideas.

ADDITIONAL RESOURCES

To enhance your program's Practice-Focused PD:

- ◆ **Source:** Advancing Effective Interactions and Instruction (AEII)
- ◆ **Website:** Webinars
- ◆ **Link:** <https://aeiionline.org/advancing-effective-interactions-and-instruction-2/tools-resources/webinars/>
- ◆ **Description:** There are 3 recorded webinars on your area of focus, **Practice-focused PD**, including:
 - Practice Focused PLCs
 - Practice Focused Coaching
 - Practice Focused training workshops

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- ◆ **Source:** AEII
 - ◆ **Website:** "Providing Observation Feedback"
 - ◆ **Link:** <https://aeiionline.org/advancing-effective-interactions-and-instruction-2/tools-resources/for-providing-feedback/>
 - ◆ **Description:** Resources on providing effective feedback to support teacher growth include:
 - Part 1: Quickstart Guide to Giving CLASS® Feedback
 - Part 2: Six Principles of Effective Feedback
 - Webinar on providing effective feedback

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- ◆ **Source:** AEII
 - ◆ **Templates:** "Know, See, Do Planning Templates"
 - ◆ **Link:** <https://aeiionline.org/advancing-effective-interactions-and-instruction-2/tools-resources/for-planning-professional-development/>
 - ◆ **Description:** PD Planners and the Action Plan Template provide resources to support feedback meetings following observations. After evaluating strengths and areas for growth, teachers can use these guides to improve their practice.

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- ◆ **Source:** AEII
 - ◆ **Resource:** "Video Clip Library"
 - ◆ **Link:** <https://aeiionline.org/advancing-effective-interactions-and-instruction-2/tools-resources/for-use-in-professional-development/instructional-video-library/>
 - ◆ **Description:** The AEII Video Clip Library a searchable directory of over 100 videos for use in PD. For example, you could type "Concept Development" in the search bar and find exemplar clips for video review and analysis.